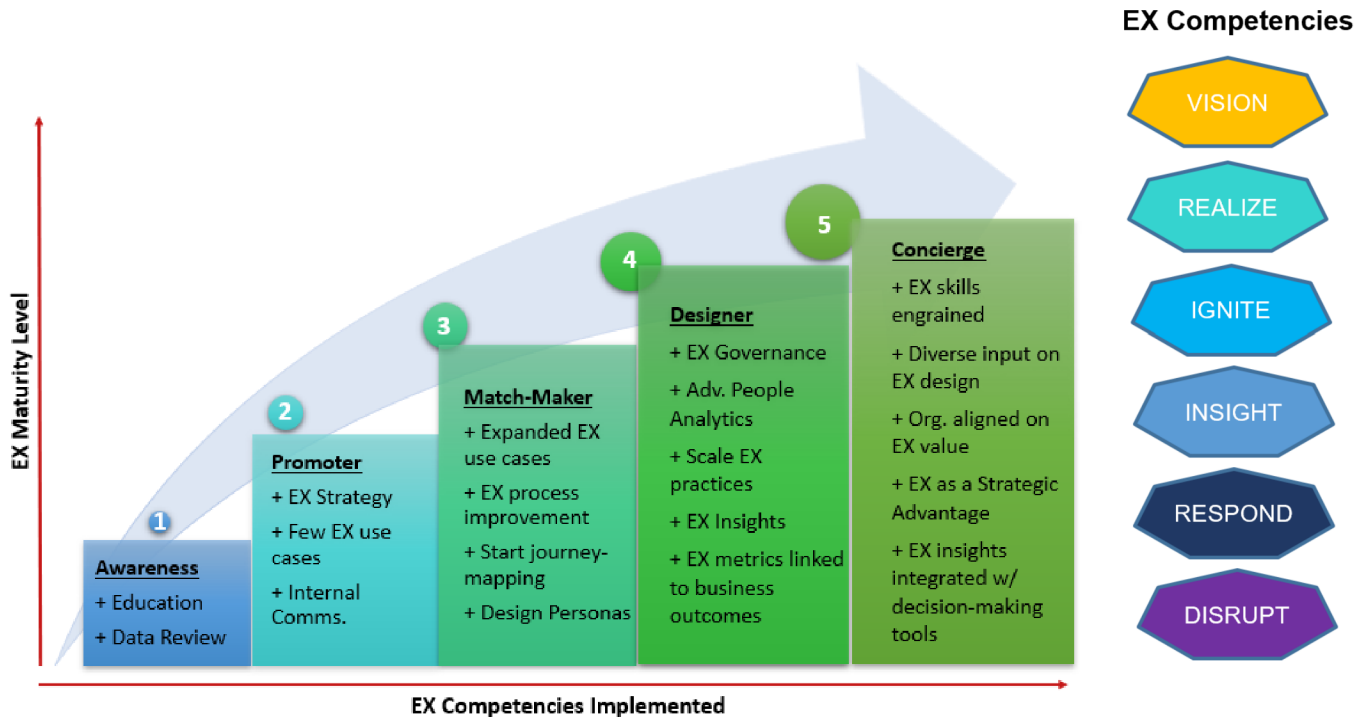
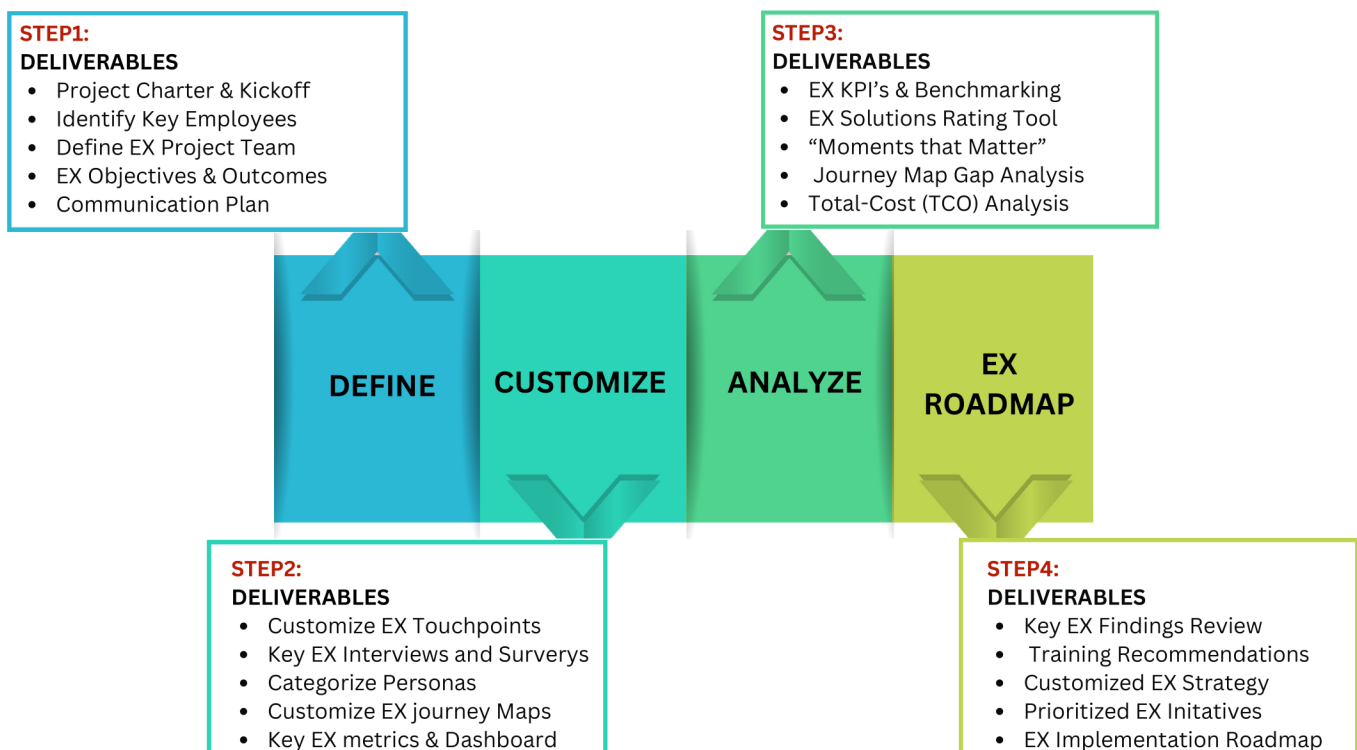


Leading the future through employee experience (EX)

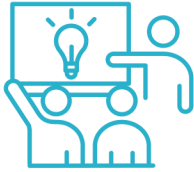
TOTAL-EX FRAMEWORK: EX MATURITY LEVELS & COMPETENCIES



TOTAL-EX FRAMEWORK: APPROACH & OUTCOMES



Solutions available with the Total-EX Framework



Onboarding & New-Hire Experience

Transforming onboarding and new-hire experiences to drive retention, productivity, engagement, and profitability.

- Onboarding Priorities & Alignment
- Employee Onboarding Journey Mapping
- People Analytics & Expert Insights
- Onboarding EX Tracking Systems
- Virtual Onboarding Tools



Diversity, Equity, Inclusion (DEI)

Creating strong foundations and springboards for inclusion, equity, and leadership alignment - accelerating your diversity transformation journey

- DEI & Leadership Alignment
- Improving Brand Awareness
- Growing a Diverse Workforce
- Building an Equitable and Inclusive Workplace



Engagement & People Analytics

Digital platform combined with delivery experts customize, gather, and analyze people motivations to provide employee insights for outsized business impact.

- AI-Driven Engagement Surveys and Interview Focus-Areas
- Rewards & Recognition
- EX Gamification
- Employee Wellness & Wellbeing



Culture & Leadership

Helping pinpoint gaps in culture, leadership, and employee experiences using AI-driven people listening, analytics and delivery experts.

- Culture Alignment
- Organizational Network Analysis (ONA)
- Leadership EQ & EX Training
- Demographic Succession Planning



Implementation & Program Management

Prioritized and phased initiative rollout, program management, and communication best-practices to sustain changes and capability growth.

- Phased Initiative Rollout
- Change Management
- Solution Analysis & Rating
- Vendor Onboarding Support
- Progress Review and Continuous Improvement



Fractional Support Services

A human-centric and future-forward approach to managed services.

- Flexible delivery models
- Fractional resources
- Managed services